

## SAFETY AND HEALTH POLICY

At **Hartmann Packaging (M) Sdn. Bhd.**, we are fully committed to providing a work environment that is safe and healthy for all its employees. In relation to this, the Company policy is:

- To provide a safe and healthy workplace
- To ensure that all employees are well informed on work safety
- To comply with related legal requirements of safety and health
- To review this policy when necessary

All Managers, Executives, Supervisors and Leaders are responsible to ensure, within their respective of control, the safety and health of employees, clients, contractors and visitors to the workplace.

Employees are required to take all reasonable care to ensure their own safety and that of other persons. They are also required to comply with all instructions to maintain a safe and healthy workplace.

At **Hartmann Packaging (M) Sdn. Bhd.**, we believe that safety and health must be integrated into the daily activities, and use of safe and healthy workplace is a key factor towards the success of the Company.

**Approved on 15<sup>th</sup> March 2022**